

The Singleton Group (the “Group”) which covers all the Singleton Birch family of companies and activities, recognises the importance to the health, Safety and Welfare of its employees, customers, and the communities with which it operates.

The group has diverse activities:

Singleton Birch Lime	Manufacturing calcium oxide and calcium hydroxide from chalk
Birch Energy	Producing green energy from anaerobic digestion
Birch Solutions	Servicing plant and equipment, providing expertise in the Anaerobic Plant Sector
Birch Chemicals	Manufacturing, and distributing specialty chemicals globally
Birch Waste	Operation of non-hazardous, high sulphate and inert industrial wastes landfill.
Minsterport	Providing monitoring, servicing, and cleaning of silo storage for UK industry

To achieve a high standard of health & safety, the group has a pro-active approach that encourages and supports continuous improvement by:

- Compliance with legislation, regulation, codes of practice and guidance
- Establishing the standard, controls, and arrangements to facilitate and promote this policy.
- Measuring and reporting on performance
- Setting improvement objectives and targets
- Committing appropriate financial and physical resources to support achievement and rewarding achievement.

Health & Safety is of paramount importance to the Group management and is regarded as the primary business objective. The Group sets objectives and targets, reviewed at appropriate intervals to determine performance trends and identify continuous improvement opportunities. By contributing towards this, employees are supporting the Group’s aim of achieving business excellence.

Group management takes responsibility that all reasonable steps are taken to safeguard all persons from risks associated with the Group’s activities and it is equally the duty of the employees to ensure the safety of themselves and others. Furthermore, it is the duty of the employees to co-operate with management in complying with this policy and legal requirements. All employees are encouraged to contribute towards continuous improvement of the health & safety performance of the Group, either by their day-to-day actions or by formal involvement in the company consultation processes as RoEs (Representatives of Employee safety).

The Chief Executive Officer (CEO) holds ultimate responsibility for health and safety within the Group and he has appointed a Head of Compliance to facilitate and monitor the operation of this policy. All employees are encouraged to communicate any opportunities they have identified for health and safety improvements to their line manager, Head of compliance or to other Managers or Directors.

The responsibilities of management and individuals and this policy are highlighted in induction training, which is also used to inform new employees where they can refer to this policy and associated documentation. Induction training includes coverage of safety topics specific to the Group’s activities and are repeated as refresher training for existing employees. Training in health & safety is undertaken to ensure all employees are equipped to support the aims of, comply with, this policy. Employees targets and rewards will be set to ensure that health and safety will be given equal weighting with other group objectives.

This policy statement and other health and safety documents incorporated in the Group’s company management system (CMS), reviewed at least annually, and revised as necessary. Changes will be made considering new legislation, stakeholder feedback, operating practices, specifications, and technology.

Supporting documentation to this policy statement is contained in the Group’s CMS, which details specific responsibilities, risks, and control measures.



Richard Stansfield

Chief Executive Officer

25th January 2023