

The Singleton Group (the “Group”) which covers all of the Singleton Birch family of companies and activities, recognises and accepts its responsibility to maintain the long-term viability of our activities in relation to environmental, economic, and social impacts. We will limit our effect on and protect the environment, and where possible enhance the impact of our activities to support our sustainable objectives. We achieve this by ensuring that care for the environment, social and governance (ESG) goals are given equal weighting with all other business objectives, providing appropriate financial and physical resources to maintain required standards, and a competent workforce who has the perception, capability, and desire to strive for sustainable business excellence.

The management of the Group have systematically evaluated the ESG risks and concerns associated with our activities. The group as diverse activities:

Singleton Birch Lime	manufacturing calcium oxide from chalk
Birch Energy	using green energy to meet zero carbon methane for electricity generation
Birch Solutions	Servicing plant and equipment, providing expertise in the Anaerobic Plant Sector
Birch Chemicals	Supplying and manufacturing specialist lime-based chemicals worldwide for shipping rubber/plastic industry and dry transportation in cargo containers
Birch Waste	Operation of non-hazardous, high sulphate and inert industrial wastes landfill.

We have established procedures for the setting and reviewing of ESG objectives and targets. We constantly strive for continuous improvement in performance. To achieve this, management systems have been adopted that aim to protect the environment and minimise the disruption brought about by the nature of the works we undertake. The system has been developed to meet the standards described in ISO 14001 “Environmental Management Systems”.

The Chief Executive Officer (CEO) holds ultimate responsibility for ESG within the Group and he has appointed a Sustainability Director to facilitate and monitor the operation of this policy. All employees are encouraged to communicate any opportunities they have identified for ESG improvements to their line manager or to other Managers or Directors.

We will maintain awareness of, and are committed to ensuring compliance with relevant legislation, regulations and any other requirements or obligations to which we commit ourselves.

We will measure and monitor ESG performance and are committed, where practical, to continuous improvement and the prevention of pollution.

We will provide the necessary training and support to staff to ensure that they are able to fulfil the requirements of this policy. Employees’ targets and rewards will be set to ensure that environmental protection and ESG goals will be given equal weighting with other Group objectives.

We will co-operate with our clients and others to support them in achieving their ESG aims.

We recognise that we have a corporate responsibility towards society, and we will conduct our business in a manner consistent with due respect to all stakeholders.

This policy and associated information is communicated to all employees by training, newsletters, personal letters, and distribution. It is also freely available to all interested parties, on request.

This policy statement and all ESG documentation will be reviewed at least annually and revised, as necessary. Revisions will be made in the light of new legislation, stakeholder feedback, changes in operating practices and specifications and innovative technology.



Richard Stansfield

Chief Executive Officer

25th January 2023